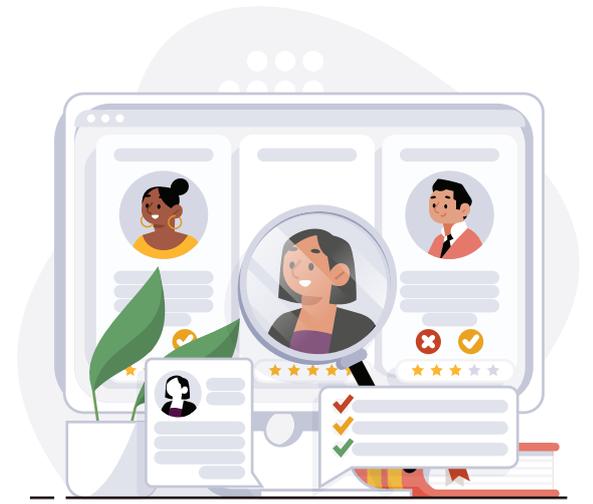




Postgraduate Diploma in Human Resource Management

Course Outline



PROGRAM OVERVIEW

The PGDHRM courses cover various aspects of HRM, helping students understand different leadership patterns within organizations. From planning to implementing strategies aligned with organizational goals, students learn new human resources techniques and innovations. The program includes practical work, case studies, industry interface, comprehensive exams, and project work across various HR areas. Students gain insights into both administrative and behavioral aspects, preparing them for diverse perspectives in their future roles. This comprehensive approach enhances their professionalism, as HR management plays a crucial role in every organizational function.

Additionally, the Department of Management and Human Resource Management at AIUB collaborates with the Bangladesh Society of Human Resource Management, known by its acronym BSHRM, a leading professional HR association in Bangladesh assisting businesses and industries in providing advanced management systems and professional quality programs courses.

PROGRAM OUTCOMES

Once the course is successfully completed, the students will be able to:

- Describe the key elements of current human resource management debates and discuss them.
- Specify alternative approaches to specific policy areas, such as engagement programs or resourcing strategies.
- Identify the size and complexity of specific policies on human resources.
- Demonstrate that in specific contexts we can objectively analyze the strengths and weaknesses of specific human resource strategies.

PROGRAM OBJECTIVES

The PGDHRM course covers various aspects of HRM to help students.

- Understand the different management trends that an organization has followed from planning to execute various strategies that align with the goals of the organization.
- Learn new human resource strategies and technologies.
- Aware of the needs of the rapidly growing and changing environment and practices of Human Resource.

PROGRAM LENGTH AND CREDIT HOURS

Two semesters totaling 24 credits

ADMISSION REQUIREMENTS

- Candidate must have either a Four-year Bachelor's degree/ Master's degree from any recognized University
- 02 passport-size photographs with your name written on the back of each
- Photocopy of NID
- Photocopy of all Certificate & Mark-sheet

COURSE CURRICULUM

Semester I

- PGDHRM1** Fundamental of HRM
- PGDHRM2** Workforce Planning and Talent Management
- PGDHRM3** Human Resource Information System (HRIS)
- PGDHRM4** Bangladesh Labor Law and Regulation

Semester II

- PGDHRM5** HR Matrices and Analytics
- PGDHRM6** International Labor Standard and Compliance Management
- PGDHRM7** Performance & Compensation Management
- PGDHRM8** Professional & Organizational Development

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